

## HUMAN RESOURCES - CAMBRIDGESHIRE 2010

2009 will be remembered as both a volatile and challenging year for all businesses and professionals alike. Due to the transformation many companies have had to undergo to remain competitive or even just survive, HR Professionals have been at the forefront of managing this curve.

Despite this, individuals working within HR have not been immune from redundancies, job losses or changes in benefits packages. For the most part however, HR involvement has been paramount throughout these challenging times which has meant salary levels have not been adversely affected as they have within other specialist sectors.

In overall terms, salary and benefits remain similar to the levels achieved by the first half of 2008.

Recent reports show that salaries are on the increase across all sectors with demand once again starting to impact positively on salary levels.

This survey is specific to HR Professionals compiled through extracting 'real world' data from the local job market with direct input from local companies and HR individuals. It is dynamically adjusted in line with recruitment trends.

	Min	Max	Typical
<b>Generalist</b>			
Assistant	£17,000	£21,000	£19,000
Officer	£21,000	£28,000	£25,000
Manager	£30,000	£45,000	£40,000
Senior Manager	£45,000	£55,000	£50,000
Director	£55,000	£100,000	£70,000
<b>Learning and Development</b>			
Assistant	£17,000	£21,000	£19,000
Officer	£21,000	£28,000	£25,000
Manager	£30,000	£40,000	£35,000
Senior Manager	£40,000	£50,000	£45,000
Director	£55,000	£100,000	£70,000
<b>Compensation and Benefits</b>			
Assistant	£20,000	£30,000	£25,000
Officer	£25,000	£36,000	£30,000
Manager	£40,000	£60,000	£50,000
Senior Manager	£60,000	£80,000	£70,000
Director	£65,000	£100,000	£75,000
<b>Recruitment</b>			
Assistant	£17,000	£25,000	£21,000
Officer	£20,000	£25,000	£22,000
Manager	£25,000	£35,000	£30,000
Senior Manager	£35,000	£50,000	£42,000
Director	£50,000	£100,000	£70,000

These figures do not allow for differentials in package such as enhanced benefits, bonus payments and study packages. To determine the most accurate figures please contact the relevant office to speak with one of our experienced Consultants.

To find out more about how we can provide value to your business in terms of recruitment, guidance, outplacement or managing change call your local office.